



General Welfare Requirement:

Suitable Premises, environment and equipment

Outdoor and indoor spaces, furniture and toys must be safe and suitable for their purpose.

Health and Safety

Health and safety general standards

Policy statement

Cherry Blossom Nursery and Preschool believes that the health and safety of children is of paramount importance. We make our nursery a safe and healthy place for children, parents, staff and volunteers.

- We make children, parents and staff aware of health and safety issues to minimise the hazards and risks so that children can thrive and develop in a healthy and safe environment.
 - We display the Health and Safety poster in reception.
- Our member of staff responsible for health and safety is: Karen Elliott and Hayley Donoghue

Insurance cover

We have public liability insurance and employers' liability insurance. The certificate for public liability insurance is displayed in reception.

Procedures

Awareness Raising

- Our induction training for staff and volunteers includes a clear explanation of health and safety issues so that all adults are able to adhere to our policy and procedures as they understand their shared responsibility for health and safety. The induction training covers employees well-being, including safe lifting and the storage of potentially dangerous substances.
- Records are kept of these induction training sessions and new staff and volunteers are asked to sign the records to confirm that they have taken part.

- Health and safety issues are explained to the parents of new children so that they understand the part played by these issues in the daily life of the nursery.
 - Health and safety is discussed regularly at staff meetings.
 - We operate a no-smoking policy.
- Children are made aware of health and safety issues through daily discussions and the general routines of nursery.

Safety of adults

- Adults are provided with guidance about the safe storage, movement, lifting and putting together of large pieces of equipment.
- When adults need to do other tasks they are provided with the correct and safe equipment to do so.
 - All warning signs are clear.
- The sickness of staff and involvement in accidents is recorded. The records are reviewed termly to identify any issues that need addressing.
- We keep a record of all substances that may be hazardous to health - such as cleaning products. The record states what is contained in the product and what to do if it comes into contact with eyes, skin or is ingested.

Windows

- Low level windows are made safe by sticky plastic which would hold the glass together should a break occur.
 - Windows above ground level are not accessible to children.

Doors

- High handles prevent children from opening them.

Floors

- All floors are kept free from obstruction and maintained.

Electrical/Gas equipment

- All electrical/gas equipment conforms to safety requirements and is checked regularly.

- Our meter cupboard is not accessible to children.
- Radiators, electrical sockets, wires and leads are properly guarded.
 - Lighting and ventilation is adequate.

Storage

- All resources are stored safely away from children
 - All equipment is stored safely.

Outdoor Area

- Our outdoor area is securely fenced.
 - Our outdoor area is checked before use.
- Adults and children are alerted to the dangers of poisonous plants etc
 - Our outdoor sand is covered when not in use.
 - All outdoor activities are supervised.

Hygiene

- Cherry Blossom Nursery and Preschool regularly seeks information from the Environmental Health Dept and the Health Authority to ensure that we keep up to date with the latest recommendations.
- Our daily routines encourage children to learn about personal hygiene.
 - We have a daily cleaning routine for the nursery.
 - We have a schedule for the cleaning of toys, resources etc.
- The toilet area has a high standard of hygiene including hand washing and drying facilities and the disposal of nappies.
 - We implement good standards of hygiene practices by:
 - Cleaning tables between activities
 - Cleaning toilets regularly
 - Wearing gloves and aprons as appropriate
 - Providing sets of clean clothes.
 - Providing tissues and wipes

Activities and Resources

- The layout of equipment allows adults and children to move freely and safely between activities.
 - All equipment is checked before use.
 - All materials are non-toxic.
 - Sand is clean and suitable for children.

- Physical play is constantly supervised.
- Children who are sleeping are checked regularly.
- Children are taught to handle tools correctly and safely.
- Children learn about health and safety through the activities we provide and the daily routine we follow.
- Any faulty equipment is repaired or disposed of.

Dated: 10/10/2025

Karen Elliott

Hayley Donoghue